



Leadership Assessment Program II

A 3-Day *Hands-On* Workshop and 360 Degree Survey Process

This leadership assessment program assesses the results and perceptions of leadership strategies, behaviors and habits of managers, supervisors and team leaders with experience and high levels of responsibility.

Participants of this program begin with a 360 degree survey process specifically designed to assess and provide personal insight into the behaviors and professional habits of each participant. This process yields a personalized report on how each leader's behaviors are perceived by those around them; peers, supervisors and employees. The privately provided individual reports form the foundation for a 1 on 1 coaching session from a seasoned and experience former government leader. This one on one session is then complemented with tailored assessment-based learning, self-observation, and training that provides tools, techniques and critical strategies needed to improve leadership performance and achieve organizational success

The program continues with facilitation, small group interaction and professionally led discussions that is designed to help each leader understand how to better assess, analyze and apply leadership strategies at higher levels in a government organization.

Learning Objectives:

- Understand personal assessment inventories
- Learn to solicit feedback for growth and professional improvement
- How to Assess critical feedback and personal strengths and weaknesses
- Learn how to review, interpret analyze and use a 360 Survey Instrument
- How to create a personal learning plan for continued growth
- Identify, examine and asses leadership behaviors of self and others
- Define Emotional Intelligence
- Identify trends in feedback to implement Organizational Assessment Based Learning

***Additional Learning Objectives are added based on feedback and data received during the 360-Degree Survey conducted prior to the workshop event**



Topics Covered in this Workshop:

- Personal assessment and coaching session on individual leadership style and behaviors
- Discuss how to conduct, analyze and use a 360 degree survey
- How to Receive Feedback Necessary for Growth and Improvement
- Assessing Validity of Critical Feedback
- Assess Strengths and Weaknesses
- Case Study Analysis
- Create a Personal Development Plan for Continued Growth
- Strengths and Weakness Assessment and Implementation
- Emotional Intelligence
- Assessment Based Learning

Additional Information

CPE Credits: 20.0

CEU Credits: 1.7

Suggested Program Prerequisites: Challenge of Leadership

Advanced Preparation: 360 Degree Survey

NASBA Program Level: Intermediate

NASBA Field of Study: Personal Development

Delivery Method: Group Live – Classroom



Refund/Cancellation Policy: TMS has a 2 week cancellation policy. Courses cancelled 2 weeks prior to the program start date will receive a full refund. Courses cancelled within 2 weeks from the program start date will not receive a refund for the program. | **Complaint Policy:** For more information regarding administrative policies, such as complains, please contact Stacey Kruse at stacey@tmsworkshops.com | **Official National Registry of CPE Sponsor's Statement:** Technical Management Services (TMS) is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing professional education on the National Registry of CPE Sponsors. State boards of accountancy have final authority on the acceptance of individual courses for CPE credit. Complaints regarding registered sponsors may be submitted to the National Registry of CPE Sponsors through its website: www.NASBARegistry.org.

In order to be awarded the full credit hours, you must be present, registering your attendance and departure on the attendance sheets.