

Collaborative Leadership Workshop

A 3 Day Hands-On Workshop for Government Employees

Course Description: Modern Government managers and supervisors must change their mindset of leading through experience, expertise and control if they wish to stay relevant in today's changing government work environment. The old concept of leading through authority and single source decision making is defunct. This workshop shows participants how to apply experience, knowledge and education in new ways to create, simultaneously, an *autonomous and collaborative* work environment that will achieve maximum results. A dynamic instructor with over two decades of leadership and experience in a government work environment introduces participants to a leadership model and techniques that are critical for driving energy, commitment, innovation and change while building leadership in others to ensure future organizational success.

This workshop is based on extensive research of leadership practices that achieve extraordinary results in the government workplace.

Subjects Covered in this Workshop:

- Why modern government leaders must rethink traditional methods of Leadership and Management
- How to apply valuable experience and expertise to the new models of leadership
- Distinguish between collaborative and non-collaborative leadership behaviors
- Identify elements that measure collaboration in the government workplace
- Differentiate between the roles & functions of managers & leaders
- Discuss how the leader's self-awareness, emotional intelligence, behavioral skills & personal credibility set the tone for engagement
- Explain how passionately conveying a shared purpose & vision can drive pride in the organization & commitment from the workforce
- Define ways supervisors and managers can promote authentic human relationships that contribute to productivity
- Identify the difference between behaviors that promote collaboration and those that tear teams apart
- Learn techniques to use praise & recognition to reinforce corporate values, strengthen employee self-esteem & improve team performance
- Learn techniques to facilitate team collaboration while simultaneously allowing individual autonomy and maximum contribution