

# LEADING DIVERSITY

## A 1-Day Hands-On Workshop

### **Course Description:**

In this workshop participants learn how to *Lead a Diverse Workforce!* This workshop serves as a hands-on experience for leaders to develop the leadership skills and techniques needed to successfully lead today's diverse work environment. This workshop goes well beyond explaining what diversity is and approaching study-back theories from a philosophical view. Today's leaders need to understand how to identify and correct individual and organizational behaviors that create favoritism, bias and discriminatory thinking. This workshop provides tools and techniques to accomplish these goals and teaches leaders how to capitalize on the power a diverse work environment can provide.

### **Learning Objectives & Topics Covered in this Workshop:**

- The impact of individual and organizational behavior that creates bias
- Limit the influence of stereotypes in the organization with leadership approaches and management policies that value diversity
- How to lead diversity dialogues to deal with discriminations and bias
- Leadership practices that embrace diversity as a source of organizational strength
- Gain the tools and techniques needed to Lead Diversity in today's government work environment

**Audience:** This workshop is designed for mid-level managers in the GS12-14 range or their equivalents.

### **Toolkits:**

Each Participant will receive a **Student Handbook** and access to an **Online Toolkit**, containing tools such as checklist, tips, techniques, and numerous other tools to help you use your new skills immediately.

### **Additional Information**

**CPE Credits:** 7.0

**CEU Credits:** 0.6

**Suggested Program**

**Prerequisites:** None

**Advanced Preparation:** None

**NASBA Program Level:** Basic

**NASBA Field of Study:**

Personal Development

**Delivery Method:** Group Live – Classroom

