

Leading Diversity

1 Day *Hands-On* Workshop

In this workshop participants learn how to *Lead a Diverse Workforce!* This workshop serves as a hands-on experience for leaders to develop the leadership skills and techniques needed to successfully lead today's diverse work environment. This workshop goes well beyond explaining what diversity is and approaching study-back theories from a philosophical view. Today's leaders need to understand how to identify and correct individual and organizational behaviors that create favoritism, bias and discriminatory thinking. This workshop provides tools and techniques to accomplish these goals and teaches leaders how to capitalize on the power a diverse work environment can provide.

Gain Insight, Take Action, and Value Diversity

The *Leading Diversity Workshop* helps team leads, supervisors and managers:

- Understand the Diverse Landscape of today's Government Workforce
- Discover their personal comfort level with people different from themselves
- Understand the impact of individual and organizational behavior that creates bias
- Assess the accuracy of their knowledge about the differences represented in today's workforce
- Limit the influence of stereotypes in the organization with leadership approaches and management policies that value diversity
- Reduce conflict by learning how to lead diversity dialogues to deal with discriminations and bias
- Learn how to lead a transformation of knowledge into acceptance and empathy among team members
- Learn how to develop leadership practices that embrace diversity as a source of organizational strength
- Gain the tools and techniques needed to Lead Diversity in today's government work environment