

A 5-Day Hands-On Workshop

To Interviewing and Hiring the Best

## **Course Description:**

A government manager with hiring or interviewing responsibility knows that selecting the best candidate for any position is a nervewracking task. This workshop teaches practical professional processes that help you screen, interview and review candidates to make the right choice – a task that is often as much art as science.

## **Learning Objectives & Topics Covered in this Workshop:**

- How to Construct a Comprehensive Job Description
- How to Avoid Legal Problems During the Hiring Process
- Why You Have It "Sell" Your Job Opening
- What to Look for in Job Candidates' Resumes
- How to Screen Candidates
- How to Interview Candidates
- Which Interview Questions Work Best

<u>Audience:</u> This workshop is designed for senior leaders and managers.

## **Toolkits:**

Each Participant will receive a **Student Handbook** and access to an **Online Toolkit**, containing tools such as checklist, tips, techniques, and numerous other tools to help you use your new skills immediately.

## **Additional Information**

CEU Credits: 2.8 Suggested Program Prerequisites: Challenge of

Leadership

Advanced Preparation: None Program Level: Intermediate Field of Study: Business Management and Organization Delivery Method: Group Live –

Classroom