

# CREATING A CULTURE OF PERFORMANCE & ACCOUNTABILITY

# A 2-Day Hands-On Workshop

## **Course Description:**

Grow into a decisive leader using the practical skills that will transform your current methods of management, employee engagement, and productivity and performance oversight. Unlike traditional management methods, this workshop provides government supervisors and managers the advanced skills needed to truly **succeed in effectively managing and developing employees in a government work environment**. Attendees learn how to develop operating mechanisms and processes through hands-on exercises so they gain the skills needed to create and sustain a culture of performance while in class.

## Learning Objectives & Topics Covered in this Workshop:

- Recognize, Deal with and Maximize Strengths of Personality
- Assess Progress-Performance Objectives
- Conduct Performance Objectives Planning
- Understand Performance Management and Reporting
  Tools and Techniques
- Apply Mentorship, Coaching, and Accountability Methods
- Develop a Plan to Create an Environment for Success

<u>Audience:</u> This workshop is designed for all government personnel.

#### Toolkits:

Each Participant will receive a **Student Handbook** and access to an **Online Toolkit**, containing tools such as checklist, tips, techniques, and numerous other tools to help you use your new skills immediately.

#### Additional Information

CPE Credits: 13.0 CEU Credits: 1.1 Suggested Program Prerequisites: None Advanced Preparation: None NASBA Program Level: Basic NASBA Field of Study: Business Management and Organization Delivery Method: Group Live – Classroom

