

# EXECUTIVE LEADERSHIP

*A Senior Leader's Guide to Achieving Results*

A 2-Day Hands-On Workshop on

## **Course Description:**

This workshop is future-focused; hands-on, reality centric and individualized to the Strategic and Operational Leader. Participants will learn and share environmental leadership challenges and will plan and develop Individual and Organizational Leadership Development Plans. TMS Facilitators will guide the learning through dynamic instruction, small group exercises, case studies, and hands-on application of proven techniques to plan and execute the development of supervisors and other junior or less experienced leaders.

## **Learning Objectives & Topics Covered in this Workshop:**

- Explore Relationships Between All Elements of Power and the Importance of Cooperation and Knowledge Management in the Coaching and Developing Process
- Challenging and Changing Organizational Mindsets
- Empowering the Mindsets of Others
- Organizational and Personal Motivation – Proven Techniques to Motivate And Reward Your Organization
- Effective Rewards and Recognition Programs and Techniques for Government Organizations
- Acquire the Ability to Coach & Mentor Those Around You
- Explore Coaching and Mentoring as Core Tools to Help Others Develop Leadership Competencies
- Understand How to Conduct Effective Coaching or Mentoring Meeting Sessions
- Explore Other People's Learning Styles So You Can Coach or Mentor More Effectively
- Build a Plan for Continuing Your Development as a Coach or Mentor

**Audience:** This workshop is designed for government leaders and managers.

## **Toolkits:**

Each Participant will receive a **Student Handbook** and access to an **Online Toolkit**, containing tools such as checklist, tips, techniques, and numerous other tools to help you use your new skills immediately.

## **Additional Information**

**CPE Credits:** 13.0

**CEU Credits:** 1.1

**Suggested Program**

**Prerequisites:** Team Development

**Advanced Preparation:** None

**NASBA Program Level:** Advanced

**NASBA Field of Study:** Personal Development

**Delivery Method:** Group Live – Classroom

