

LEADERSHIP ASSESSMENT PROGRAM I

A 4-Day Workshop & 360 Degree Survey Process

Course Description:

This leadership assessment program assesses essential leadership competencies that your managers, supervisors and team leaders need to master in order to thrive in today's dynamic and rapidly changing government work environment. Participants of this program begin with a 360 degree survey process specifically designed to assess and provide personal insight into the behaviors and professional habits of each participant. This process yields a personalized report on how each leader's behaviors are perceived by those around them; peers, supervisors and employees. The privately provided individual reports form the foundation for a week of assessment-based learning, self-observation, and training that provides an in-depth look at how personal behaviors affect workplace interactions.

The program continues with coaching, facilitation, small group interaction and professionally led discussions that is designed to help each leader understand how to conduct self-assessments, adjust behaviors based upon increased emotional intelligence and give participants new insights to create a personal learning plan for continued leadership growth and development.

Learning Objectives & Topics Covered in this Workshop:

- Understand Personal Assessment Inventories
- Solicit Feedback for Professional Improvement
- Assess Critical Feedback and Personal Strengths and Weaknesses
- Create a Personal Learning Plan for Continued Growth
- Examine and Assess Leadership Behaviors

***ADDITIONAL LEARNING OBJECTIVES ARE ADDED BASED ON FEEDBACK AND DATA RECEIVED DURING THE 360-DEGREE SURVEY CONDUCTED PRIOR TO THE WORKSHOP EVENT.**

Audience: This workshop is designed for mid-level managers and leaders.

Toolkits:

Each Participant will receive a **Student Handbook** and access to an **Online Toolkit**, containing tools such as checklist, tips, techniques, and numerous other tools to help you use your new skills immediately.

Additional Information

CPE Credits: 27.0

CEU Credits: 2.25

Suggested Program

Prerequisites: Challenge of Leadership

Advanced Preparation: 360 Degree Survey

NASBA Program Level: Intermediate

NASBA Field of Study: Personal Development

Delivery Method: Group Live – Classroom

