

# MANAGEMENT DEVELOPMENT SEMINAR

## A 5-Day Hands-On Workshop

### **Course Description:**

The seminar provides the opportunity for experienced federal managers, GS-12 and above, to step into the world of dynamic thinking, creativity and innovation. Managers bring real problems to the seminar and work together using seminar learning, each other's knowledge and experience to work through them. Participants will sharpen their skills in the areas of leadership, communication and problem solving. They will also receive valuable insight about their personal strengths and developmental focus.

### **Learning Objectives & Topics Covered in this Workshop:**

- Understand the three responsibilities of management
- Create an effective organizational climate through empowering mindsets
- Enhance motivation, critical thinking and communication skills in a government workforce
- Coach and develop people, to include performance management for difficult people
- Lead an organization to success through collaborative problem solving

**Audience:** This workshop is designed for experienced leaders and managers.

### **Toolkits:**

Each Participant will receive a **Student Handbook** and access to an **Online Toolkit**, containing tools such as checklist, tips, techniques, and numerous other tools to help you use your new skills immediately.

### **Additional Information**

**CPE Credits:** 34.0

**CEU Credits:** 2.8

### **Suggested Program**

**Prerequisites:** Management Development: Leading from the Middle

**Advanced Preparation:** None

**NASBA Program Level:**

Intermediate

**NASBA Field of Study:**

Business Management and Organization

**Delivery Method:** Group Live – Classroom

