

## Highly Effective Leadership in Government Organizations

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### A 1 Day Workshop for Government Employees

This workshop provides a clear, practical look at the qualities and characteristics of highly effective leaders. This TMS workshop clearly defines the steps of how to implement and adopt the behaviors necessary for becoming a disciplined Highly Effective Leader while simultaneously achieving a healthy life balance that is beneficial for the Leader, those who are being led, and the Government Organization to which they belong.

The leadership models which flow from this workshop give you the measuring stick to assess your own leadership. The workshop focuses on practical problems and situations of the government work environment and characteristics of the traditional leader.

#### Topics covered in this workshop—

- How to gain effectiveness
- Commanding the Work Environment with the Right Mindset
- How to get people to *want* to work for you
- Characteristics subordinates desire & respect
- Characteristics needed to get the job done
- How to look at the challenge of supervising people
- Keeping informed
  - Getting people to talk to you—even when it is bad news
- Developing influence
- Laws of communication in organizations
- Image & self-projection
- Achieving the Win-Win
- What to do when one of your people puts you in a bad situation
- How leaders get dragged into real dilemmas
- How to build commitment