

# Discovering and Applying the 4 Primary Personality Temperaments in the Government Workplace

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## Up To A 1 Day Workshop For Government Personnel

*(This offering can be provided as a stand-alone workshop  
or as a complementing addition to other offerings)*

This highly interactive workshop is designed to give participants applicable skills in understanding and dealing effectively with the unique personalities represented in today's government workforce. It specifically addresses skills in personality theory assessment and application that participants can develop in class and use immediately to improve their professional and personal environments. These skills are taught, developed and facilitated using a four primary color system; Gold, Green, Orange, and Blue.

In this workshop participants will increase their understanding of what motivates others and what their goals are, they will gain skills to communicate more effectively, be able to more easily appreciate and tolerate the differences in others, and generally improve personal relationships. This understanding will dramatically change the way participants see themselves and others from now on. It will give participants powerful insight into why people think, feel and act the way they do. In fact, it is so powerful that it can enhance and improve just about every aspect of life. Whatever situation participants may be in, TMS' approach and tools to helping them understand personality theory will help them to be more successful.

### Workshop Objectives—

- Identify and deal effectively with the unique personalities of a diverse workforce
- Maximize the chances that your workplace will be productive, efficient and harmonious
- Enable participants to better communicate, motivate, and delegate utilizing intrinsic motivation
- Enable leaders to cultivate the natural strengths of the workforce