



## Leadership Assessment Program I

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### A 4-Day *Hands-On* Workshop and 360 Degree Survey Process

This leadership assessment program assesses essential leadership competencies that your managers, supervisors and team leaders need to master in order to thrive in today's dynamic and rapidly changing government work environment. Participants of this program begin with a 360 degree survey process specifically designed to assess and provide personal insight into the behaviors and professional habits of each participant. This process yields a personalized report on how each leader's behaviors are perceived by those around them; peers, supervisors and employees. The privately provided individual reports form the foundation for a week of assessment-based learning, self-observation, and training that provides an in-depth look at how personal behaviors affect workplace interactions.

The program continues with coaching, facilitation, small group interaction and professionally led discussions that is designed to help each leader understand how to conduct self-assessments, adjust behaviors based upon increased emotional intelligence and give participants new insights to create a personal learning plan for continued leadership growth and development.

#### **Subjects Covered in this Workshop:**

- Personal assessment inventories
- Personality and Temperament Profiles
- How to Receive Feedback Necessary for Growth and Improvement
- Assessing Validity of Critical Feedback
- Assess Strengths and Weaknesses
- Case Study Analysis
- Create a Personal Learning Plan for Continued Growth
- Leadership Behaviors
- Emotional Intelligence
- Assessment Based Learning