

Leadership Assessment Program II

A 3-Day *Hands-On* Workshop and 360 Degree Survey Process

This leadership assessment program assesses the results and perceptions of leadership strategies, behaviors and habits of managers, supervisors and team leaders with experience and high levels of responsibility.

Participants of this program begin with a 360 degree survey process specifically designed to assess and provide personal insight into the behaviors and professional habits of each participant. This process yields a personalized report on how each leader's behaviors are perceived by those around them; peers, supervisors and employees. The privately provided individual reports form the foundation for a 1 on 1 coaching session from a seasoned and experience former government leader. This one on one session is then complemented with tailored assessment-based learning, self-observation, and training that provides tools, techniques and critical strategies needed to improve leadership performance and achieve organizational success

The program continues with facilitation, small group interaction and professionally led discussions that is designed to help each leader understand how to better assess, analyze and apply leadership strategies at higher levels in a government organization.

Subjects Covered in this Workshop:

- Personal assessment and coaching session on individual leadership style and behaviors
- Discuss how to conduct, analyze and use a 360 degree survey
- How to Receive Feedback Necessary for Growth and Improvement
- Assessing Validity of Critical Feedback
- Assess Strengths and Weaknesses
- Case Study Analysis
- Create a Personal Development Plan for Continued Growth
- Strengths and Weakness Assessment and Implementation
- Emotional Intelligence
- Assessment Based Learning