

## The TMS Philosophy and Approach

### 1 Quality Training

**Interactive** training that focuses on the **latest trends** in the government workforce utilizing instructional techniques based upon **innovative** adult learning practices delivered by certified, experienced, world-recognized and award-winning instructors.

Any training can be delivered virtually!

### 2 Dynamic Instruction

You will find an **engaging environment** where attendees will build upon their professional habits, techniques, and skill sets through a series of **practical, participant-focused exercises** led by an energetic instructor who has over two decades of government and subject-related experience.

#### *Student Feedback from FY19:*

*"I have 23 years federal service. This was the best instruction/instructor I've ever had the pleasure of meeting!"*

*"This was the BEST class I've attended in my 30 years of government."*

*"In 35 years of attending training with the government, this is the best format by far."*

### 3 Personalized Learning

We tailor the classroom objectives to the participant's **personal goals, professional goals**, and the organization's mission.

### 4 Ongoing Support

Attendees receive an **online toolkit** with checklists, guidelines, & many more resources to enable participants to take their new skills and tools they learned in-class & apply them in their workplace.

#### **INTERACTIVE CLASSROOMS**

### 5 OPM ECQ-Focused

Each TMS course is developed based on OPM's **Executive Core Qualifications**; this means each TMS course is designed to not only address the core competencies in a government culture, but we provide the skills needed and **results-driven** objectives to immediately influence performance, and professional development.



**Classroom time is spent on group discussion, case study review, & small group exercises: NOT POWERPOINT PRESENTATION.**