

## ***Leadership Reimagined***

### ***A 1 -Day Hands-On Workshop***

#### **Course Description:**

Leadership is a journey, not a destination. This workshop is designed to guide participants through a self-discovery experience that recognizes this fact and to equip them with the tools and techniques to navigate the next leg of their unique journey. Participants will embark on a motivational journey that affords the opportunity to reassess current leadership practices, learn new approaches, expand understanding against the backdrop of experience, and ultimately redefine and *reinvigorate* their own unique leader styles, philosophy, and approaches.

Participants can expect to explore articles, book excerpts, case studies, and video presentations by famous authors/leaders with fellow participants as they are *led by a facilitator who is also a motivational speaker.*

#### **Learning Objectives & Topics Covered in this Workshop:**

- Discuss how leadership has changed
- Discuss how leadership demands have changed
- Analyze current leadership practices
- Explore leadership through multiple examples and mediums
- Evaluate leadership philosophies and strategies
- Adapt leadership style, philosophies, and approaches with current ideas, experience and knowledge
- Develop a leadership implementation plan

**Audience:** This workshop is designed for government employees, leaders, & managers.

#### **Toolkits:**

Each Participant will receive a **Student Handbook** and access to an **Online Toolkit**, containing tools such as checklist, tips, techniques, and numerous other tools to help you use your new skills immediately.

#### **Additional Information**

**CPE Credits:** 7.0

**CEU Credits:** 0.6

**Suggested Program**

**Prerequisites:** None

**Advanced Preparation:** None

**NASBA Program Level:** Basic

**NASBA Field of Study:**

Personal Development

**Delivery Method:** Group Live – Classroom



## The TMS Philosophy and Approach

### 1 Quality Training

**Interactive** training that focuses on the **latest trends** in the government workforce utilizing instructional techniques based upon **innovative** adult learning practices delivered by certified, experienced, world-recognized and award-winning instructors.

ANY training can be delivered VIRTUALLY and IN-PERSON!

### 2 Dynamic Instruction

You will find an **engaging environment** where attendees will build upon their professional habits, techniques, and skill sets through a series of **practical, participant-focused exercises** led by an energetic instructor who has over two decades of government and subject-related experience.

#### *Student Feedback from FY20:*

*"I would say this has been the most outstanding training I can recall in over 30 years of civil service."*

*"One of the BEST courses on leadership principles I've taken ... Really enjoyed it."*

*"I've never done a virtual class like this - I was very impressed ..."*

### 3 Personalized Learning

We tailor the classroom objectives to the participant's **personal goals, professional goals,** and the organization's mission.

### 4 Ongoing Support

Attendees receive an online toolkit with checklists, guidelines, & many more resources to enable participants to take their new skills and tools they learned in-class & apply them in their workplace.

#### **INTERACTIVE CLASSROOMS**

### 5 OPM ECQ-Focused

Each TMS course is developed based on OPM's **Executive Core Qualifications**; this means each TMS course is designed to not only address the core competencies in a government culture, but we provide the skills needed and **results-driven** objectives to immediately influence performance, and professional development.



**Classroom time is spent on group discussion, case study review, & small group exercises; NOT POWERPOINT PRESENTATION.**