

## CREATING AN ENVIRONMENT FOR SUCCESSFUL PROJECTS

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A 2 Day **Strategic Level** Hands-On TMS Experience  
*Delivered in Live or Live Virtual Classrooms!*

### **Course Description:**

The hands-on workshop zeroes in on the keys to creating a strong, focused, project organization. Managers and prospective managers get cutting-edge information and tools they need to build and support the project management climate that is the fundamental key to making projects succeed. This workshop outlines exactly what key managers need to do to ensure senior management, customers, and workers support projects.

### **Learning Objectives & Topics Covered in this Workshop:**

- Develop strategic emphasis to ensure project success
- Identify the right manager or management team to oversee project
- Create a team charter, project vision and mission statement and have a communication plan to sell the project
- Incorporate motivation theory into a personalized approach to Management and Leadership
- Tailor organizational goals to organizational capabilities
- Foster the culture of a learning organization.
- Communicate project strategy with authenticity and integrity
- Apply Group Development Stages (GDS) to management and leadership styles suited to situation, climate and resource availability

**Audience:** This workshop is designed for mid- and senior-level government managers and executives.

### **Toolkits:**

Receive a **Student Handbook** and **Online Toolkit**, containing tools such as checklist, tips, techniques, and numerous other tools to help you use your new skills immediately.

### **Additional Information**

**CPE Credits:** 15.0

**CEU Credits:** 1.3

**Suggested Program**

**Prerequisites:** Problem

Solving and Decision Making

**Advanced Preparation:** None

**NASBA Program Level:**

Intermediate

**NASBA Field of Study:**

Personal Development

**Delivery Method:** Group Live –  
Live Virtual Classroom



## The TMS Philosophy and Approach

### 1 Quality Training

**Interactive** training that focuses on the **latest trends** in the government workforce utilizing instructional techniques based upon **innovative** adult learning practices delivered by certified, experienced, world-recognized and award-winning instructors.

ANY training can be delivered VIRTUALLY and IN-PERSON!

### 2 Dynamic Instruction

You will find an **engaging environment** where attendees will build upon their professional habits, techniques, and skill sets through a series of **practical, participant-focused exercises** led by an energetic instructor who has over two decades of government and subject-related experience.

#### *Student Feedback from FY20:*

*"I would say this has been the most outstanding training I can recall in over 30 years of civil service."*

*"One of the BEST courses on leadership principles I've taken ... Really enjoyed it."*

*"I've never done a virtual class like this - I was very impressed ..."*

### 3 Personalized Learning

We tailor the classroom objectives to the participant's **personal goals, professional goals,** and the organization's mission.

### 4 Ongoing Support

Attendees receive an online toolkit with checklists, guidelines, & many more resources to enable participants to take their new skills and tools they learned in-class & apply them in their workplace.

#### INTERACTIVE CLASSROOMS

### 5 OPM ECQ-Focused

Each TMS course is developed based on OPM's **Executive Core Qualifications**; this means each TMS course is designed to not only address the core competencies in a government culture, but we provide the skills needed and **results-driven** objectives to immediately influence performance, and professional development.



Classroom time is spent on group discussion, case study review, & small group exercises; **NOT POWERPOINT PRESENTATION.**