



EXTRAORDINARY LEADERSHIP

A 3 Day Hands-On TMS Experience
Delivered in Live or Live Virtual Classrooms!

Course Description:

This workshop is staffed and taught by a motivational speaker who is a former Senior Government Leader, Extraordinary Leadership is a course designed, staffed and delivered to inspire—its driving purpose and ultimate result. This is a meaningful and emotional experience for everyone that attends. Learn how small adjustments in attitudes and behaviors can produce inspiring and highly successful outcomes at work, at home, and in the community. This is a values-based course that introduces a leadership model that identifies critical priorities for driving energy, commitment, innovation and change while building leadership in others to ensure future organizational success.

Learning Objectives & Topics Covered in this Workshop:

- Distinguish between effective & ineffective leader behaviors
- Identify elements that measure strength of the workplace
- Differentiate between the roles & functions of managers & leaders
- Discuss how the leader's self-awareness, emotional intelligence, behavioral skills & personal credibility set the tone for engagement
- Explain how passionately conveying a shared purpose & vision can drive pride in the organization & commitment from the workforce
- Define the supervisor's unique contribution to organization results & identify ways he or she can promote authentic human relationships

Audience: This workshop is designed for government managers and leaders.

Toolkits:

Receive a **Student Handbook** and **Online Toolkit**, containing tools such as checklist, tips, techniques, and numerous other tools to help you use your new skills immediately.

Additional Information

CPE Credits: 23.0

CEU Credits: 2.0

Suggested Program

Prerequisites: None

Advanced Preparation: None

NASBA Program Level: Basic

NASBA Field of Study:

Personal Development

Delivery Method: Group Live – Live Virtual Classroom





- Identify five major dysfunctions of teams & explain why trust, constructive confrontation, inclusion & continuous improvement are essential for collaboration, innovation

The TMS Philosophy and Approach

1 Quality Training

Interactive training that focuses on the **latest trends** in the government workforce utilizing instructional techniques based upon **innovative** adult learning practices delivered by certified, experienced, world-recognized and award-winning instructors.

ANY training can be delivered VIRTUALLY and IN-PERSON!

2 Dynamic Instruction

You will find an **engaging environment** where attendees will build upon their professional habits, techniques, and skill sets through a series of **practical, participant-focused exercises** led by an energetic instructor who has over two decades of government and subject-related experience.

Student Feedback from FY20:

"I would say this has been the most outstanding training I can recall in over 30 years of civil service."

"One of the BEST courses on leadership principles I've taken ... Really enjoyed it."

"I've never done a virtual class like this - I was very impressed ..."

3 Personalized Learning

We tailor the classroom objectives to the participant's **personal goals, professional goals,** and the organization's mission.

4 Ongoing Support

Attendees receive an online toolkit with checklists, guidelines, & many more resources to enable participants to take their new skills and tools they learned in-class & apply them in their workplace.

INTERACTIVE CLASSROOMS

5 OPM ECQ-Focused

Each TMS course is developed based on OPM's **Executive Core Qualifications**; this means each TMS course is designed to not only address the core competencies in a government culture, but we provide the skills needed and **results-driven** objectives to immediately influence performance, and professional development.



Classroom time is spent on group discussion, case study review, & small group exercises: **NOT POWERPOINT PRESENTATION.**