



## LEADERSHIP ASSESSMENT PROGRAM II STRATEGIC LEVEL

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A 3-Day Hands-On TMS Experience & 360 Survey  
*Delivered in Live or Live Virtual Classrooms!*

### **Course Description:**

This workshop provides detailed, personalized feedback and development strategies grounded in extensive research on professional and personal development. Participants begin with a 360-degree survey specifically designed to assess and provide personal insight into their behaviors and professional habits. This process yields a personalized report on how each leader's behaviors are perceived by those around them; peers, supervisors and employees. The confidential, individual reports form the foundation for a one on one coaching session from a seasoned and experience former government leader. This session is then complemented with tailored assessment-based learning, self-observation, and training that provides tools, techniques and critical strategies needed to improve leadership performance and achieve organizational success

The program continues with facilitation, small group interaction and professionally led discussions that is designed to help each leader understand how to better assess, analyze and apply leadership strategies at higher levels in a government organization.

### **Learning Objectives & Topics Covered in this Workshop:**

- Solicit feedback for growth and professional improvement
- Assess critical feedback and enhance emotional intelligence
- Review, interpret, and employ 360 Survey Feedback
- Create a personal learning plan for continued growth
- Identify trends in feedback to implement Organizational Assessment Based Learning

**Audience:** This workshop is designed for all government personnel.

### **Toolkits:**

Receive a **Student Handbook** and **Online Toolkit**, containing tools such as checklist, tips, techniques, and numerous other tools to help you use your new skills immediately.

### **Additional Information:**

**CPE Credits:** 23.0

**CEU Credits:** 2.0

### **Suggested Program**

**Prerequisites:** Challenge of Leadership

**Advanced Preparation:** 360 Degree Survey

**NASBA Program Level:** Intermediate

**NASBA Field of Study:** Personal Development

**Delivery Method:** Group Live – Live Virtual Classroom

