

# A GOVERNMENT MANAGER'S GUIDE TO INTERVIEWING AND HIRING THE BEST

## A 5-Day Hands-On TMS Experience Delivered in Live or Live Virtual Classrooms!

#### **Course Description:**

A government manager with hiring or interviewing responsibility knows that selecting the best candidate for any position is a nerve- wracking task. This workshop teaches practical professional processes that help you screen, interview and review candidates to make the right choice – a task that is often as much art as science.

# **Learning Objectives & Topics Covered in this** Workshop:

- How to Construct a Comprehensive Job Description
- How to Avoid Legal Problems During the Hiring **Process**
- Why You Have to "Sell" Your Job Opening
- What to Look for in Job Candidates' Resumes
- How to Screen Candidates
- How to Interview Candidates
- Which Interview Questions Work Best

Audience: This workshop is designed for all government personnel.

#### Toolkits:

Receive a **Student Handbook** and Online Toolkit, containing tools such as checklist, tips, techniques, and numerous other tools to help you use your new skills immediately.

### **Additional Information:**

CPE Credits: 39.0 CEU Credits: 3.4 Suggested Program

Prerequisites: Challenge of

Leadership

Advanced Preparation: None

**NASBA Program Level:** 

Intermediate

NASBA Field of Study:

Business Management and

Organization

**Delivery Method:** Group Live -Live Virtual Classroom

