



EXECUTIVE DEVELOPMENT: LEADING CHANGE

A 2 or 3-Day Hands-On TMS Experience
Delivered in Live or Live Virtual Classrooms!

Course Description:

This workshop empowers Government Executives to lead organizations in a time of massive, high-speed, strategic-level change. Leaders will emerge with a deeper understanding of strategic thinking and planning, and their role in mentoring and coaching others in an era of disruptive change. A veteran government leader will deconstruct conventional wisdom about strategic planning and redefine the steps necessary to build vision, innovation, leadership, and professionalism in government organizations.

Learning Objectives & Topics Covered in this Workshop:

- Understand the internal and external forces of change and a leader's role in helping others through it
- Assess organizational capabilities and identify important changes to enhance organizational effectiveness
- Analyze the sources of resistance to change and coach and mentor those who are resistant to change
- Introduce change strategically and guide others through the implementation and sustainability process
- Communicate clearly and completely the reasons and need for change

Audience: This workshop is designed for all government personnel.

Toolkits:

Receive a **Student Handbook** and **Online Toolkit**, containing tools such as checklist, tips, techniques, and numerous other tools to help you use your new skills immediately.

Additional Information:

CPE Credits: 15.0- 23.0

CEU Credits: 1.3- 2.0

Suggested Program

Prerequisites: Team Development

Advanced Preparation: None

NASBA Program Level: Advanced

NASBA Field of Study: Business Management and Organization

Delivery Method: Group Live – Live Virtual Classroom

