



PURPOSE DRIVEN LEADERSHIP

A 3 Day Hands-On TMS Experience
Delivered in Live or Live Virtual Classrooms!

Course Description:

Taught by a motivational speaker, this highly interactive workshop is one to be long remembered by your team members! This workshop is designed to give you the understanding of and tools to increase motivation, elevate morale, improve communication, and drive higher levels of performance and commitment in your government work environment. Participants will receive an experience-based training event tailored in real-time to their specific needs, responsibilities, and personalities.

This highly interactive workshop is designed to inspire participants and guide them in developing applicable tools to accomplish high performance in today's government workforce through intrinsic motivation. It specifically addresses methods to identify **Purpose**, increase **Mastery** of effective techniques, and pursue **Autonomy** to improve the participant's professional and personal environments. These skills are taught, developed, and facilitated using a progressive, three-phase approach that is specific to the role and responsibilities of each individual in attendance, serving as a powerful tool to increase job satisfaction, positive impact, and effectiveness in your government work environment.

Learning Objectives & Topics Covered in this Workshop:

- Identify the Business Line of Sight for Each Individual
- Analyze Mission, Vision, and Work Outputs
- Interpret Business Line of Sight Analysis to Identify Purpose of the Individual
- Conduct Individual Assessment Survey
- Analyze Work Environment To Increase Awareness

Audience: This workshop is designed for government employees.

Toolkits:

Receive a **Student Handbook** and **Online Toolkit**, containing tools such as checklist, tips, techniques, and numerous other tools to help you use your new skills immediately.

Additional Information

CPE Credits: 23.0

CEU Credits: 2.0

Suggested Program

Prerequisites: None

Advanced Preparation: None

NASBA Program Level: Basic

NASBA Field of Study:

Personal Development

Delivery Method: Group Live – Live Virtual Classroom





- Examine Purpose to Increase Desire
- Identify and Deal Effectively with The Unique Personalities of a Diverse Workforce
- Keys to Motivation for the Government Team
- Understand Effective Techniques to Build Brand for a Government Organization
- Increase Influence and Impact
- Examine Effective Techniques to Breaking Down Barriers to Job Satisfaction and Effectiveness
- Apply Effective Techniques to Lead “Up”
- Apply Effective Interpersonal Skills
- Pursue Positive Change
- Increasing Personal Motivation and Team Morale
- Managing Group Identity
- Improving Morale with Mission Driven Actions and Goals
- Maximize the Chances That Your Workplace Will Be Productive, Efficient and Harmonious
- Enable Participants to Better Communicate, Motivate, and Delegate Utilizing Intrinsic Motivation
- Enable Leaders to Cultivate the Natural Strengths of the Workforce
- Develop Plan to Immediately Impact the Performance and Morale Upon Return to Your Organization