

SUPERVISION FOR EXPERIENCED SUPERVISORS

A 5 Day Hands-On TMS Experience

Delivered in Live or Live Virtual Classrooms!

Course Description:

This course is for Government Supervisors looking to refresh their supervisory competencies. Effective supervisors develop capacity, motivate employees, improve engagement, and get results. This course will provide insights into workplace motivation and employee engagement. Learn to develop an effective leadership approach that addresses the requirements of the government workforce and needs of your local team.

The course addresses the OPM guidance to provide supervisors training that addresses their competencies and essential job activities.

Learning Objectives & Topics Covered in this Workshop:

- Understand the different ways people learn, think, and conceptualize and modify your style in the interest of working most effectively with others
- Learn strategies to shift from impasse, to resolution, to transformation in workplace conflict
- Explore the concepts of employee motivation and engagement
- Network and learn from peers facing leadership and supervision challenges
- Apply and practice these skills to real workplace scenarios and develop strategies for applying learning to the workplace

<u>Audience:</u> This workshop is designed for all government personnel.

Toolkits:

Receive a **Student Handbook** or **Electronic Textbook** and **Online Toolkit**, containing tools such as checklist, tips, techniques, and numerous other tools to help you use your new skills immediately.

Additional Information:

CPE Credits: 39.0 CEU Credits: 3.4 Suggested Program Prerequisites: None

Advanced Preparation: None NASBA Program Level: Basic NASBA Field of Study: Professional Development Delivery Method: Group Live – Live Virtual Classroom

