



Creating a Culture of Performance and Accountability

*A 2 or 3-Day Hands on TMS Experience
Delivered in Live or Live Virtual Classrooms!*

Course Description:

Grow into a decisive leader using the practical skills that will transform your current methods of management, employee engagement, productivity and performance oversight. Unlike traditional management methods, this workshop provides government supervisors and managers with the advanced skills needed to truly succeed in effectively managing and developing employees in a government work environment. Participants will learn proven strategies to increase influence, conquer performance issues and increase accountability. Attendees learn how to develop operating mechanisms and processes through hands-on exercises, so they gain the skills needed to create and sustain a culture of performance while in class.

Learning Objectives & Topics Covered in this Workshop:

- Recognize, deal with, and maximize strengths of personality
- Assess progress-performance objectives
- Conduct performance objectives planning
- Understand performance management and reporting tools and techniques
- Apply mentorship, coaching, and accountability methods
- Develop a plan to create an environment for success

Audience:

This workshop is designed for government managers and leaders.

Toolkits:

Receive a Student Handbook and Online Toolkit, containing tools such as checklist, tips, techniques, and numerous other tools to help you use your new skills immediately.

Additional Information

CPE Credits: 16.0 – 24.0

CEU Credits: 1.6 – 2.4

Suggested Program

Prerequisites: None

Advanced Preparation:
None

NASBA Program Level:
Basic

NASBA Field of Study:
Business Management and Organization

Delivery Method: Group Live
– Live Virtual Classroom

