



Designing High-Performing Organizations

*A 2 or 3-Day Hands on TMS Experience
Delivered in Live or Live Virtual Classrooms!*

Course Description:

Change is the name of the game in the 21st Century. Rather than reacting to change, successful organizations are designing work processes that allow rapid deployment of resources to anticipate change. This experientially based workshop integrates key elements such as strategic visioning, breakthrough thinking, systems analysis, and organizational learning concepts with tips for personal success in an evolving work environment. Using a step-by-step approach, each person will participate in the design of a model organization for potential application in their workplace.

Learning Objectives & Topics Covered in this Workshop:

- Analyze global trends and workplace processes to anticipate and adapt to change
- Anticipate and overcome resistance to change by empowering individual employees
- Develop a learning culture and establish winning design teams
- Create a betterment timeline for the “solution-after- next”
- Communicate a vision for change that inspires engagement and action

Audience:

This workshop is designed for all government personnel.

Toolkits:

Receive a **Student Handbook** and **Online Toolkit**, containing tools such as checklist, tips, techniques, and numerous other tools to help you use your new skills immediately.

Additional Information

CPE Credits: 16.0 – 24.0

CEU Credits: 1.6 – 2.4

Suggested Program

Prerequisites: None

Advanced Preparation:

None

NASBA Program Level:

Basic

NASBA Field of Study:

Business Management and Organization

Delivery Method: Group Live

– Live Virtual Classroom

