



Team Development

Team Building and Team Leadership

*A 4 or 5-Day Hands on TMS Experience
Delivered in Live or Live Virtual Classrooms!*

Course Description:

Team Development is an essential skill to study and master in the Government Workforce. Those who learn how to effectively communicate, engage, influence others, resolve conflict, and build competent teams will be respected and sought after for their ability to apply these concepts in the real world. This workshop introduces concepts and ideas, which not only help leaders develop highly effective teams, but also develops the mindset required to lead those teams.

Learning Objectives & Topics Covered in this Workshop:

- Describe the 5 team dysfunctions
- Assess the teams' strengths and weaknesses using a team skills chart
- Recognize group development stages (GDS) (forming, storming, norming and performing as well as motivation techniques
- Gain the ability to develop a team charter
- Plan a participatory decision-making meeting or event
- Evaluate organizational trends in personnel/team turbulence and plan for it
- Write a mission/purpose statement for the team
- Create a viable vision statement for your organization
- Create a team responsibilities chart
- Draft a team needs chart to determine need for and plan for future professional development requirements
- Apply the ADKAR change management process to individual and team change challenges

Audience:

This workshop is designed for government managers and leaders.

Toolkits:

Receive a Student Handbook and Online Toolkit, containing tools such as checklist, tips, techniques, and numerous other tools to help you use your new skills immediately.

Additional Information

CPE Credits: 32.0 – 40.0

CEU Credits: 3.2 – 4.0

Suggested Program

Prerequisites: The Challenge of Leadership

Advanced Preparation: None

NASBA Program Level: Intermediate

NASBA Field of Study: Business Management and Organization

Delivery Method: Group Live – Live Virtual Classroom

