

TRAINING, COACHING & CONSULTING

Since 1990, our mission is to inspire and influence our nations finest through highly tailored training that is **IMPACTFUL** and **ENGAGING**.

Woman Owned Small Business | GSA Contractor 47QRAA18D00F1

THE TMS ADVANTAGE

Quality Training

Customer-focused adult learning instructional techniques, delivered by certified, experienced, world class facilitators.

Dynamic Instruction

Classroom emphasis on **interactive** activities, and practical, real-world exercises led by energetic subject matter experts with over 2 decades of government experience.

Personalized Learning

We **tailor** services to your mission and each participant's personal and professional goals.

Application Toolkits

Digital **toolkits** allow participants to immediately employ the skills and techniques learned to their work environment.

INTERACTIVE CLASSROOMS

80%+ of classroom time is spent in discussion and exercises.

We excel at providing customer-centric training, coaching and consulting services through skills-based and dynamic instruction to empower and drive efficiency to your organization.

**NAICS Codes:
611430, 611710, 541611**

TMS Customer Comments:

"The best and most organized leadership seminar I have attended."

"This was the best leadership course I attended in 40 years of Government Service!"

"One of the best instructors I have seen in 33 years of Federal Service and tons of courses attended."

CLIENT SATISFACTION

97%

Average customer satisfaction rating in all of 2025!

CAPABILITIES

35 YEARS OF EXPERIENCE DESIGNING AND DELIVERING TRAINING, COACHING AND CONSULTING FOR GOVERNMENT ORGANIZATIONS

Government Focused | Onsite - Virtual - Self-Paced

35
Facilitators

TMS has a national footprint of 35 dedicated professionals with a passion for teaching.

TMS is capable and ready to deliver up to 375, instructor-led workshops **per year with tremendous success.**

375
Workshops

Mission Critical Training Services

- **Performance-Based** Leadership, Management, & Supervisory Training
- Organizational **Efficiency**
- Process **Improvement**
- Leadership Development Programs
- Leadership **Assessments** and Feedback

Consulting Program and Services

- Executive Cohort Leadership Consulting Program
- Individual and Group Sessions



Organizational Improvement Services

- Change Management
- Strategic Planning Consulting
- Performance Improvement



Coaching, Consulting and Mentorship Services

- 360 Assessments
- Group and Individual Services

Contact TMS
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SAMPLE
CLIENT
LIST



Project List

35 YEARS OF EXPERIENCE SUPPORTING THE GOVERNMENT

Defense Finance and Accounting Service

Period of Performance: October 9, 2023 – Ongoing (Option Year 1 & 2 Awarded)

Delivers 115 leadership development workshops annually to DFAS, enhancing employees' proficiency in leadership and professional development skills.
Virtual and In-person instructor-led courses.

United States Air Force Career Field Teams

Period of Performance: 1995 – Ongoing

Develop and manage 88 leadership training programs annually to enhance collaboration, strategic thinking, and leadership development across USAF Career Field Teams.

United States Marine Corps

Period of Performance: 2012 – Ongoing

Support the development and coordination of the Acquisition Training Program and schedules for Marine Corps Systems Command. Manage and deliver multiple COTS Acquisition Training Workshops tailored to their needs

Naval Surface Warfare Center

Period of Performance: September 28, 2022- September 29, 2025, TMS was awarded Option Year 1, 2 & 3

Designed and implemented a comprehensive Leadership Development Program. This program aligns leadership design with organizational goals and strategic planning initiatives. Key components included the creation and administration of an OPM ECQ-based 360-degree survey, the interpretation of results, and the delivery of at least four leadership training sessions per year.

Centers for Disease Control and Prevention

Period of Performance: August 22, 2024- August 21, 2025

Designed and implemented a comprehensive Leadership Development Program in-person and virtual training sessions. TMS organizes and conducts various training sessions focused on Emotional Intelligence, Communication, Coaching and Mentoring, Design Thinking.

Department of Human and Health Services

Period of Performance: September 29, 2022- September 28, 2024

Provide instruction on advanced leadership skills to senior field grade officers considered for promotion and positions of higher responsibility. This contract prepares leaders to overcome current leadership and management challenges including topics on emotional intelligence, solving complex problems, influence and collaboration, communication, and supporting organizational strategies.