



Leading the Three PRO's: Programs, Projects, and Professionals

*A 3-Day Hands on TMS Experience
Delivered in Live or Live Virtual Classrooms!*

Course Description:

Today's federal leaders must operate at the intersection of complexity, accountability, and transformation—where managing programs, delivering projects, and developing professionals are equally critical to mission success. *Leading the Three PRO's* is an immersive, leadership-level workshop designed to equip government managers with the tools, mindset, and strategic clarity to lead across all three domains with confidence and cohesion.

This course integrates proven leadership frameworks with real-world federal case studies to help participants master the distinct yet interdependent challenges of program oversight, project execution, and people development. Through interactive learning, scenario planning, and practical application, participants gain the ability to prioritize competing demands, align resources to strategic goals, and foster a high-performance culture. Whether leading operational teams, policy initiatives, or organizational change, this workshop enables leaders to elevate their impact across the enterprise.

Learning Objectives & Topics Covered in this Workshop:

- Understand the specific language, tools, and perspectives used to analyze, discuss, design, and implement future capabilities.
- Assess current capabilities and identify obsolete systems and practices to retire.
- Improve communication, make setting annual performance goals easier, and enable you to help your people meet their professional goals.
- Master Strategic Leadership and Visionary Planning: Learn how to craft and implement visionary strategies that align with federal government priorities, ensuring that your projects and programs not only meet but exceed expected outcomes.

Audience:

This workshop is designed for government managers and leaders.

Toolkits:

Receive a Student Handbook and Online Toolkit, containing tools such as checklist, tips, techniques, and numerous other tools to help you use your new skills immediately.

Additional Information

CPE Credits: 24.0

CEU Credits: 2.4

Suggested Program

Prerequisites: None

Advanced Preparation:

None

NASBA Program Level:

Basic

NASBA Field of Study:

Business Management and Organization

Delivery Method: Group Live
– Live Virtual Classroom





- Develop the skills to navigate the complexities of leadership within the federal context, applying both analytical and synthetic thinking to drive strategic initiatives.
- Navigate Complex Federal Landscapes with Agility: Gain insights into the nuanced differences between leadership and management within the federal government. Equip yourself with the knowledge to seamlessly transition between these roles, managing operations efficiently while leading with vision and purpose.
- Elevate Your Leadership with Top Qualities: Through self-assessment and reflection, embark on a journey to enhance your personal leadership style, ensuring it resonates with integrity, communication excellence, and motivational prowess.
- Foster an Environment of Critical Thinking and Innovation: Embrace critical thinking and problem-solving as central pillars of your leadership approach.
- Learn techniques to foster an environment where creative solutions thrive, and critical thinking is nurtured, leading to innovative outcomes and enhanced team performance.
- Mitigate Risks with Proactive Strategies: Acquire the expertise to identify, analyze, and mitigate risks in your projects and programs. Develop a comprehensive understanding of risk management principles, applying them to foresee challenges and implement strategies that safeguard your projects against potential pitfalls.
- Communicate Effectively Across Teams and Stakeholders: Transform your communication **skills to engage with teams and stakeholders** at all levels effectively. Master the art of conveying complex information clearly, facilitating productive debates, and fostering a culture of open and impactful communication.
- **Implement Change** with Confidence: Learn to be an agent of change, understanding the dynamics of implementing change within the federal government. Equip yourself with strategies to overcome resistance, ensuring your projects not only adapt to but also lead the way in organizational transformation.

Key Takeaways:

- **Strategic Vision and Agile Leadership:** Cultivate a strategic mindset that aligns with the Air Force's mission and values, enabling you to lead with vision, agility, and precision in both peacetime and wartime scenarios.
- **Leadership Qualities for the 21st Century:** Learn from real-world Air Force leadership scenarios that illustrate the top leadership qualities required to inspire, motivate, and guide your team through the complexities of modern defense challenges. Critical Thinking and Complex Problem Solving: Enhance your critical thinking skills to navigate and solve complex problems, making decisions that are informed, strategic, and timely, ensuring mission success in dynamic environments.
- **Risk Management for National Security:** Master the art of identifying, analyzing, and mitigating risks, applying these skills to safeguard national security interests and ensure the operational readiness of your unit or division.
- **Effective Communication and Team Cohesion:** Develop cutting-edge communication strategies to foster cohesion, clarity, and confidence among your team, ensuring seamless collaboration and unity of effort across all levels of the Air Force.
- **Change Management in High-Stakes Environments:** Equip yourself with the tools to lead through change, overcome resistance and leverage strategic initiatives to adapt and thrive in the fast-paced defense sector.

**Workshop Features:**

- **Dynamic Interactive Sessions:** Engage in simulations, case studies, and interactive discussions that mirror the challenges and triumphs of Air Force leadership.
- **Expert-Led Panels:** Gain insights from decorated veterans and leaders in defense and strategic management, sharing firsthand experiences and strategies for excellence.
- **Peer Learning and Networking:** Build lasting connections with a network of Air Force personnel committed to personal and professional growth, sharing best practices and innovative solutions.

Who Should Attend:

This workshop is meticulously crafted for leaders and managers who are keen on advancing their leadership skills, strategic planning capabilities, and operational effectiveness. Whether you're leading a squadron, managing critical projects, or driving strategic initiatives, this workshop will catapult your leadership journey to new heights.

Join Us:

Step into the role of the strategic leader the U.S. Air Force needs for the challenges of today and the unknowns of tomorrow. TMS' "Leading the Three Pro's" is more than a workshop; it's a transformative experience that will redefine your approach to leadership, strategy, and success. Secure your spot and elevate your leadership legacy.